

Creating a Strategic Plan WITH the School Board

Fall Education Council

November 8, 2022

Carol Todd, Principal

Los Angeles Adventist Academy

ESTABLISHED A VISIONING TEAM

The visioning team was commissioned to develop and execute the process for creating the 5-year Strategic Plan. The composition of the Visioning Team was:

1. School Board Chair
2. School Board Vice-Chair
3. Principal
4. School Treasurer
5. Office Of Education Representative
6. A constituent member who is a current practitioner in the field of education
7. A constituent member who works with non-profit organizations

REDEFINED GOVERNING PRINCIPLES

MISSION STATEMENT - Explains the institution's fundamental purpose:

Los Angeles Adventist Academy is committed to academic excellence in a nurturing Christian environment where students build noble character, develop exceptional leadership, and render unselfish service.

The mission of Los Angeles Adventist Academy is to cultivate academic excellence in a nurturing Christian environment where students build integrity, exercise faith-based and servant leadership to prepare for positive local and global impact.

VISION STATEMENT: Captures the future we desire for our students

Los Angeles Adventist Academy envisions its school as a premier educational institution that through its Christian environment prepares its students to accomplish their purpose in life and to positively influence the world.

STUDENT AIM: Describes the character traits for students to achieve

Christian Character Builders

Prepared for Purpose

SET STRATEGIC GOALS, OBJECTIVES, AND TIMELINES

1. Strengthen student academic performance and cultivate excellence
2. Improve the economic health and sustainability of the institution
3. Increase constituent and community stakeholder trust and confidence in the effectiveness of the school's educational programming and management
4. Maintain a nurturing Christian and holistic school environment
5. Prepare students for servant leadership and positive local and global impact

SCHOOL BOARD AND STAKEHOLDER COLLABORATION

1. Elements of the strategic plan was presented to the school board incrementally
2. The completed strategic plan was presented and ratified by the school's constituency in the biennial constituency session
3. The adopted strategic plan was presented to the Southern California Conference Leadership Team

CONTINUOUS IMPROVEMENT PROCESS

1. Prepare
2. Plan
3. Implement